

LEA or Charter Name/Number:	Cumberland County Schools - 260
School Name:	Massey Hill Classical High School
School Number:	388
Plan Year(s):	2016-2018
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.	
# For	30
# Against	0
Percentage For	100%
Date approved by Vote:	08/22/2017

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Pamela Adams-Watkins	
Assistant Principal Representative	Caroline Sanchez	
Teacher Representative	Dali Emami	2017
Inst. Support Representative	Valerie Deane	2017
Teacher Assistant Representative		
Parent Representative	Michelle Shortsleeves-Garcia	2017
Additional Representative	Ryan Cashwell	2017
Additional Representative	Brett King	2016
Additional Representative	Jennifer Czechowski	2016
Additional Representative	Tashiana Reynolds	2017
Additional Representative	Craig Wilson	2017
Additional Representative	Anna Rodriguez	
Additional Representative	Sophia Spangler	2017
Additional Representative		
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Additional Representative		

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	Massey Hill Classical High School	
Year:	2016-2018	

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount		<u>AMOUNT</u>
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Total Allocation:		\$1,080.00
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Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
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Staff Development 1	Teachers will be involved in two book studies to address student needs and teacher needs. The first book will be The Innovator's Mindset by George Couros and the second book will be School Culture Rewired by Todd Whitaker. The survey conducted by CCS shows a slight decline in climate . The two books should address climate for students and staff.	
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	<u>Description</u>	<u>AMOUNT</u>
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Personnel:		
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Training materials:	The Innovator's Mindset Paperback 20.00 x 25 School Culture Recharged 14.61 (digital version) x 25	\$865.25
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Registration/Fees:		
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<u>Travel:</u>		
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Mileage/Airfare:		
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Lodging/Meals:		
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Consulting Services:		
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Follow up activities		
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	Total for staff development 1: This cell will automatically total for you	\$865.25
Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2	Registration for one teacher to attend NCCTM . One math teacher will attend the conference and return with information and materials for the benefit of all math teachers. Math is a priority in our building and is part of our overall school improvement goals.	
	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:	State Mathematics Conference	\$65.00
<u>Travel:</u>		
Mileage/Airfare:	Mileage	\$120.00
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$185.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: Teachers have 90 minutes of planning time each day.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): There are four scheduled PTA meetings. We have P/T conferences twice per year. This year we will have at least one parent curriculum night.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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